

Marina View School – Strategic Plan 2010-2012

NAG 1 Goal: Teachers to have a deep understanding of the principles of effective teaching and learning to enhance student achievement





Goal: To provide high quality teaching practice within an active learning community

Goal: To have active and engaged learners in powerful learning situations

Goal: Students to become confident and independent inquirers and learners

Goal: To ensure high achievement in literacy and numeracy

2010	2011	2012
<p>Curriculum delivery development Implementing new NZ curriculum and the Marina View School curriculum Develop and Implement school scheme in line with NZC Key Competencies Curriculum integration Powerful Learning (including inquiry) ICT integration</p>	<p>Curriculum delivery development</p> <hr style="border: 0.5px solid black;"/>	<p>Curriculum delivery development</p> <hr style="border: 0.5px solid black;"/>
<p>Effective Pedagogy Coaching and Mentoring Reflective Practice (including 4 MWT) NZC Page 34-35 Teachers inquiry into practice AFoL (consolidate and embed practice) Differentiating classroom programmes to meet all students learning needs</p>	<hr style="border: 0.5px solid black;"/>	<hr style="border: 0.5px solid black;"/>
<p>Literacy and Numeracy Embed LPDP (Reading and Writing) Numeracy development National Standards</p>	<hr style="border: 0.5px solid black;"/>	<hr style="border: 0.5px solid black;"/>
<p>Enhance student achievement Cater for students diverse and individual learning needs Students understanding themselves as learners Develop students as confident, connected lifelong learners</p>	<hr style="border: 0.5px solid black;"/>	<hr style="border: 0.5px solid black;"/>
<p>Maori Enhance practice (PD and Programmes) Celebrating our country as bicultural</p>	<hr style="border: 0.5px solid black;"/>	<hr style="border: 0.5px solid black;"/>

<p>Year 7 and 8 careers education</p>		
<p>Targets Numeracy and Literacy</p>		
<p>Whole school Professional development Implementing new NZ curriculum and the Marina View School curriculum Effective Pedagogy Literacy and Numeracy Enhancing student achievement</p>		
<p>Maori National Standards Students as learners</p>		

NAG 2: Goal: To Review and report on schools performance to support future improvements

2010	2011	2012
<p>Curriculum Review Social Studies, Science Annual targets</p> <p>Student Achievement Literacy and Numeracy (National Standards) Students as learners review</p> <p>Undertake Community consultation New Zealand Curriculum Numeracy Korean</p> <p>School Policy and procedures NAGs 1 and 5 (and as may be required)</p>	<p>Curriculum Review Arts, Health and PE, Integrated Curriculum Annual targets</p> <p>Student Achievement Literacy and Numeracy</p> <p>Health Literacy Maori</p> <p>School Policy and procedures NAGs 2 and 3 (and as may be required)</p>	<p>Curriculum Review Technology, Maori Annual targets</p> <p>Student Achievement Literacy and Numeracy</p> <p>Strategic Planning / Charter New Zealand Curriculum</p> <p>School Policy and procedures NAGs 4 and 6 (and as may be required)</p>

**NAG 3: Goal: To ensure high quality staff performance and support staff in achieving this goal
Goal: To be a high quality employer**

2010	2011	2012
<p>Professional development Whole school – see NAG 1 Individual staff – (through appraisal process and individual interests)</p> <p>Staff Performance management School-wide appraisal system focused on achieving consistent high quality teaching and learning programmes Assist smooth induction of new staff members</p> <p>Continue to be an EEO employer</p>	<p>Professional development Whole school – see NAG 1 Individual staff – (through appraisal process and individual interests)</p> <p>Staff Performance management</p>	<p>Professional development Whole school – see NAG 1 Individual staff – (through appraisal process and individual interests)</p> <p>Staff Performance management</p>

NAG 4

Goal: To provide quality learning resources

Goal: To continually enhance resources

Goal: To manage the schools finances in a way that the school is in a strong and sound financial position

2010	2011	2012
<p>Property</p> <p>Construct gymnasium</p> <p>Construct new Senior school playground</p> <p>Construct new classrooms</p> <p>General classrooms and site enhancements Enhancement of grounds and environment</p> <ul style="list-style-type: none"> • Murals / mosaics • Landscaping / Planting of trees • Other tasks as per 5 year property plan • Install security cameras <p>Upgrading of resources</p> <ul style="list-style-type: none"> • Purchase ICT equipment • Curriculum areas as required <p>Ongoing maintenance programme (as per 15 year maintenance plan)</p> <p>Finances Preparation of budget top meet school goals Monitoring of financial position through BOT finance committee</p> <p>Fundraising</p>	<p>Property</p> <p>General classrooms and site enhancements Enhancement of grounds and environment</p> <ul style="list-style-type: none"> • Murals / mosaics • Planting of trees • Other tasks as per 5 year property plan • Covered walkways • Redevelop After School Care facility <p>Upgrading of resources</p> <ul style="list-style-type: none"> • Continuing ICT enhancement • Curriculum areas as required <p>Finances Preparation of budget top meet school goals Monitoring of financial position through BOT finance committee</p> <p>Fundraising</p>	<p>Property Revise 5 Year property Plan</p> <p>General classrooms and site enhancements Enhancement of grounds and environment</p> <ul style="list-style-type: none"> • Murals mosaics • Planting of trees • Terrace seating on field embankment • Modernise boiler • Other tasks as per 5 year property plan <p>Upgrading of resources</p> <ul style="list-style-type: none"> • Continuing ICT enhancement • Curriculum areas as required <p>Investigate and plan for construction of Astroturf all weather playing surface</p> <p>Finances Preparation of budget top meet school goals Monitoring of financial position through BOT finance committee</p> <p>Fundraising</p>

NAG 5**Goal: To create and maintain a safe physical and emotional environment for children****Goal: To create and maintain a safe physical and emotional environment for staff**

2010	2011	2012
Undertake regular safety checks		→
Continue preventative maintenance programme		→
Continue to implement programmes that support student wellbeing		→
Continue with cool schools programme		→
First Aid training		→

NAG 6**Goal: To ensure that the school meets all legislative requirements****To source and access Ministry of Education curriculum development initiatives and funding that supports these initiatives**

2010	2011	2012
Keep up to date with all legislative requirements School charter and strategic plan development completed Eg. Planning and reporting		→
Establish programmes that can support cultural exchanges		→